

<i>Policy Title</i>	Supplier Code of Conduct Policy	<i>Approving Authority</i>	Any Director or Chief Operations Officer or Compliance Officer
<i>Responsible Department</i>	Operations Team		
<i>Entity</i>	Nexus Select Mall Management Private Limited (formerly known as Nexus India Retail Management Services Private Limited) (“Manager”) in its capacity as manager of Nexus Select Trust		
<i>Responsibility for ensuring Compliance</i>	Chief Operations Officer		

Applicability	<p>This Supplier Code of Conduct is applicable to Nexus Select Trust’s and the special purpose vehicles of the Nexus Select Trust (“SPVs”). All Suppliers of Nexus Select Trust, whether local, national, or international, are subject to this Supplier Code of Conduct. The term "Supplier" refers to any company, corporation, or entity that intends to sell, or is presently selling goods or services to Nexus Select Trust including Suppliers’ employees, agents, and other representatives as well.</p> <p>Nexus Select Trust urges its suppliers, vendors, agents, subcontractors, consultants, and other value chain partners to align with the principles outlined in its Supplier Code of Conduct Policy to foster sustainable sourcing practices. All value chain partners must provide a written acknowledgment of this policy.</p>
Objective	<p>Nexus Select Trust acknowledges the importance of ethical and responsible procurement practices and believes in cultivating transparent and trustworthy relationships with its suppliers. This includes respecting human rights, adhering to environmental stewardship and maintaining the highest standards of ethical conduct. By accepting and adhering to this Code, suppliers demonstrate their commitment to working with Nexus Select Trust and following the principles outlined in this policy. Nexus Select Trust shall evaluate its suppliers based on their capabilities and commercial expertise, as well as their compliance with this Code. Nexus also expects its partners to uphold human rights, conduct business with integrity, and operate in an environmentally responsible manner while ensuring full compliance with all relevant regulations</p>

Policy Statements	<p>1. Responsible Business Conduct All Suppliers are required to maintain ethical conduct in their business at all times and are encouraged to develop policies and procedures that reflect this expectation.</p> <p>I. Compliance with Laws Suppliers must ensure to conduct their business activities in accordance with all relevant statutory laws, rules, and regulations, as well as environmental compliance standards that apply to their operating jurisdictions. Suppliers should have appropriate policies in place to ensure adherence to these requirements and adopt best corporate governance practices.</p> <p>II. Conflicts of Interest Nexus Select Trust expects its suppliers to exercise caution and care to avoid situations where a conflict of interest may arise in their interactions with the entity. If a conflict of interest arises before or during their engagement with Nexus Select Trust, suppliers are expected to inform Nexus Select Trust of the situation as soon as such incidents are brought to attention.</p> <p>III. Anti-Bribery and Anti-Corruption Suppliers are prohibited from offering or giving cash, gifts, favours, in-kind offerings etc. to any individual or entity, if it appears likely that all or some of the money or offering will be used to influence official action or obtain a business advantage. Nexus</p>
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Select Trust urges all its suppliers to develop policies and procedures to prevent bribery and corruption and establish controls to reduce such risks. Background Scope Policy Statements

IV. Anti-Competitiveness

Suppliers shall adhere to fair business, advertising, and competition standards and not participate in collusive bidding, price fixing, price discrimination, or any other unfair trade practices that violate antitrust laws that apply.

V. Anti-Money Laundering, Anti-Terrorism Financing and Sanctions Suppliers must follow all relevant internal protocols and measures for implementing anti-money laundering and anti-terrorism financing policies that align with their business and customer profile. These policies must comply with the applicable laws and regulations, as well as the industry's best practices.

VI. Insider Information

Suppliers, through their business dealings with the entity, may be exposed to confidential and undisclosed information ("Insider Information") related to the entity, its affiliates, subsidiaries, holding company, or clients/customers. In accordance with applicable laws, suppliers are prohibited from buying or selling securities issued by the entity or on behalf of another party while they possess Inside Information about the issuer.

VII. Information Security and Data Privacy

Suppliers are responsible for safeguarding confidential data/information of the entity and must implement measures to prevent any unauthorized use or disclosure of such confidential information. In the event of any unauthorized access or use, the supplier must promptly report it to the entity.

VIII. Business Continuity

Nexus Select Trust urges its Suppliers to create, uphold, and verify business continuity and disaster recovery plans that comply with relevant laws, regulations, government directives, guidelines, notifications, and contractual obligations. This includes preparing for natural disasters like earthquakes or fires, as well as contagion outbreaks, and other potential hazards.

2. Environment, Health, and Safety

I. Environment

Nexus India expects its Suppliers to conduct their businesses in an environmentally responsible manner, using sustainable products and services and implementing measures wherever applicable, with the goal of contributing to reduction of any negative impact on the environment.

- a. Suppliers should conduct their business operations while adhering to national and international regulations and emission standards, with a focus on energy optimization and the use of renewable energy.
- b. Business activities should align with pollution levels as stipulated by all regulatory requirements. Proper waste management techniques should be implemented to minimize waste generation and ensure appropriate disposal.
- c. All activities and processes should be conducted with a focus on maximizing resource efficiency and adhering to environmental and biodiversity regulations and protocols.

II. Health and Safety

- a. Suppliers are expected to ensure that their employees work in a safe and healthy environment that meets all applicable laws, regulations, and standards related to Occupational Health and Safety.
- b. Transparency should be maintained while reporting any injuries, fatalities, LTIFR and information on safety trainings

	<p>3. Labour Practice and Human Rights Nexus Select Trust is dedicated to upholding the principles of human rights. Suppliers are expected to operate their businesses with the utmost diligence in safeguarding human rights and implement policies and practices that demonstrate this dedication.</p> <p>I.Forced or Compulsory Labour Suppliers must strictly ensure that their employees and workers are recruited voluntarily and without coercion, and must strictly prohibit any form of forced, bonded, or compulsory labour, including slavery or trafficking. This includes activities such as transporting, recruiting, transferring, or receiving individuals through threat, force, abduction, or fraudulent means, for the purpose of labour or services, in all aspects of their operations.</p> <p>II.Child Labour Suppliers are not allowed to employ, use, or engage in child labour in any way or form. Nexus Select Trust mandates all its suppliers to comply with the rules and regulations with respect to child labour. Suppliers are urged to implement to a 'no child-labour' policy.</p> <p>III.Working Hours Suppliers must ensure to adhere to the existing and relevant laws and regulations regarding working hours, maximum working hours and overtime.</p> <p>IV.Wages And Benefits All suppliers are expected to comply with the obligations under any relevant Indian employment legislation in respect of any personnel performing the services, including obtaining all necessary licenses and paying all wages, taxes, contributions, subscriptions, premiums, bonuses and fees in respect of its employment of personnel, including Contract Labour, Prevention of Sexual Harassment of Women at Workplace, the Employees Provident Funds, the Employees State Insurance, the Payment of Gratuity, and other relevant obligations.</p> <p>V.Non-Discrimination and Humane Treatment Suppliers shall not engage in discriminatory hiring or employment practices based on various factors such as race, religious creed, colour, gender, physical or mental disability, medical condition, marital status, or any other criteria protected by the law. It is expected that suppliers always maintain the dignity of their employees and strive to establish and reinforce a positive work culture. Suppliers must not permit any form of cruel or inhumane treatment, which includes but is not limited to sexual harassment, sexual abuse, physical or mental coercion, corporal punishment, or verbal abuse of their workers, including the threat of such treatment. It is expected that suppliers establish and communicate their disciplinary policies and procedures clearly to workers regarding this matter.</p> <p>VI.Freedom of Association and Collective Bargaining Suppliers are expected to respect and acknowledge the rights of their employees to <u>freely associate and bargain collectively</u></p>
Reporting	<p>The guidelines outlined in this Code are essential to maintain the continued engagement with Nexus Select Trust. If you have any concerns regarding compliance or ethical issues while working for or with Nexus Select Trust or would like to report any illegal or unethical activities, please contact the information provided below. All complaints regarding violation of the Supplier Code of Conduct shall be addressed by the Operations department of Nexus Select Trust. Email: Jayen.Naik@nexusmalls.com Post Address: Embassy 247, Unit NO 501, B Wing, LBS Marg, Vikhroli West, Mumbai - 400083</p>

Review

The Supplier Code of Conduct shall be reviewed as and when required (preferably on annual basis) to ensure its effective implementation and amendments. In case of any amendment(s), the Board reserves the right to alter, modify, add, delete, amend, or undertake review of any of the provisions stated in this Code.

Version	Drafted by	Approved by	Effective from
1.0	Operations	Chief Operations Officer	1 st March 2023
1.1	Operations	Chief Operations Officer	June 2025